

Student Employed for Academic Credit Certification

Student Name:	Address:
Training Employer:	Telephone #:
Job Site Street Address:	City/Zip:
Beginning Date:	Ending Date:
Average Weekly Hours:	Non-Profit/Public Education Institution:

Federal Law and the Missouri State Unemployment Tax Law provide for an unemployment tax exemption (“Statutory Exemption”) of students engaged in work-study programs:

The term “employment” shall not include . . . service performed by an individual who is enrolled at a non-profit or public educational institution which normally maintains a regular faculty and curriculum and normally has a regularly organized body of students in attendance at the place where its educational activities are carried on, as a student in a full-time program, taken for credit at such institutions, which combined academic instruction with work experience, if such service is an integral part of such program, and such institution has so certified to the employer, except that this subparagraph shall not apply to service performed in a program established for or on behalf of an employer or group of employers.

See 20 U.S.C. § 3306(C)(10)(C); see also RSMO § 288.034(12)(15).

This form hereby certifies that the above-named student, his/her educational institution, and the training employer meet all elements of the Statutory Exemption. Therefore, no State or Federal deductions or contributions for Unemployment compensation should be made for the above student.

NOTE TO EMPLOYERS: Retain this agreement for four (4) years from the ending date above. Do not place the above student’s name or wages on your quarterly unemployment tax report form.

We the undersigned agree to all conditions and statements contained in this agreement* (signatures required):

Student Name:	Date:
Employer:	Date:
Education Coordinator:	Date:

*[] Cooperative is an equal opportunity employer and will not discriminate on the basis of race, color, national origin, sex, handicap or age in its activities, programs or employment practices in accordance with federal and state statutes and regulations. Student and the Employer further agree that the above certification in no way constitutes a contract for employment between the Student and the Employer.